**2020 Summer Research Project Description**

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| **Project title:** | **Organisational Antecedents of Bullying at Work** |
| **Positions available:** | **1 position available**  |
| **Project duration and delivery**  | * It is expected that the student will be available to work on the project for 20 hours per week.
* The project is scheduled to run for 8 weeks
* The project can be completed under a remote working arrangement
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| **Description:** | Together with colleagues from UniSA, I have developed a framework for identifying organisational antecedents of psychosocial hazards (e.g., bullying, stress, fatigue) within organisations. This research aims to validate this framework against evidence from the external regulatory and legal environment (i.e., real life cases of bullying and harassment). The scholar will review cases of bullying lodged with FairWork Australia and identify how the cases align with our organisational antecedent framework. Specifically, the scholar will be instructed on how to extract relevant passages from the cases and how to match these against our framework. The scholar may work from their home residence during the project (provided they have access to Microsoft Word, email etc) and will be invited to planning meetings and manuscript preparation discussions with researchers from the Business School and the University of South Australia.  |
| **Expected outcomes and deliverables:** | The scholar will improve their skills in qualitative data analysis, and will have the opportunity to be featured as an author on the resulting publication (i.e., invited submission to a special issue of the journal “*Societies*” Scholars will be asked to prepare a short (500 word) reflective report at the end of the project, summarising what they have learnt and how they will apply this in future endeavours.  |
| **Suitable for:** | This project is suitable for 3rd or 4th year UQ psychology students, with an interest in occupational health psychology. Students with an interest in an organisational psychology honours project are encouraged to apply.  |
| **Primary Supervisor:** | Dr Annabelle Neall a.neall@uq.edu.au  |
| **Further info:** | Please contact a.neall@uq.edu.au if you have any questions about the project. It is advised (but not mandated) that you make contact with Annabelle prior to submitting an application to ensure the partnership will be appropriate for both parties. This project will be conducted from the St Lucia Campus and the students’ residence where necessary.  |
| **Will you be collaborating with an external organisation on this project (for example NGO, government agency or private industry)?**  | This project is collaboration between researchers from the University of Queensland (School of Psychology and School of Business) and University of South Australia.  |