**2021 Psychology Winter Research Project Description**

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| **Project title:** | **Organisational Responses to Child Deaths and Worker Grief** |
| **Positions available:** | **1** |
| **Project duration:** | * 28 hours per week * 4 weeks |
| **Description:** | **Background**  The experience of losing a child can result in a profound sense of grief and loss. For the parent, workplaces may be a source of help or of hinderance, yet little is known about the most helpful ways for workplaces to respond. This project aims to investigate grieving parents’ needs and to identify key structural supports and other ways in which people in the workplace can best respond when a worker has lost a child.  **Research Questions**   1. What are parents’ experiences related to their organisations’ response when they lose their child? 2. What are the most helpful and least helpful aspects of organisations’ response?   **Research Design**  The research design includes semi-structured interviews and associated qualitative data analysis. |
| **Expected outcomes and deliverables:** | You will work with a Masters of Organisational Psychology student and gain skills in qualitative data coding using NVivo. Students may also be asked to produce a report at the end of their project. |
| **Suitable for:** | This project is open to applications from 3rd or 4th year students in Psychology with an interest in Organisational Psychology and qualitative research. |
| **Primary Supervisor:** | Dr Kirsten Way. |
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