**2021 Winter Research Project Description**

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| **Project title:** | **The impact of social exclusion on bystander behaviour** |
| **Positions available:** | **1 position** |
| **Project duration:** | Scholars will conduct 25 hours of research per week, for a 5-week period. |
| **Description:** | Belongingness, or the need to be accepted as a part of a group, is contingent on the ability to establish and maintain interpersonal relationships. Individuals who fail to meet this need are susceptible to number of undesirable consequences, including emotional distress and psychological withdrawal (Baumeister & Leary, 1995). Thus, individuals are highly motivated to avoid social exclusion, especially in situations where one’s livelihood is jeopardised (i.e., failing to belong to the workgroup may reduce our capacity to make money and meet other physical and psychological needs).  This research seeks to understand the impact of social exclusion on participants’ intentions to intervene and perceived responsibility for intervention in workplace settings. |
| **Expected outcomes and deliverables:** | The scholar will assist Dr Neall in designing and collecting data for this study. Students will gain experience in (a) drafting ethics applications, (b) reviewing methodological guidelines to identify an appropriate procedure for the study aims, (c) running data collection sessions/online data collection, (d) reviewing relevant literature to identify studies of a similar nature. |
| **Suitable for:** | Students should be in their third year of studies at a minimum (i.e., 3rd year, 4th year, Masters etc). Students should be, or have undertaken, their studies in psychology/management.  Ideally, students should hold an interest in organisational psychology, and have some experience with collecting data. |
| **Primary Supervisor:** | Dr Annabelle Neall  School of Psychology |
| **Further info:** | Students will be required to attend the St Lucia campus for some meetings and potentially data collection periods.  Applicants are encouraged touch base with Dr Neall if you have any questions about the project or the requirements. |